

# MEET THE PERFORMANCE AREA ASSISTANT SUPERINTENDENTS

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# MEET YOUR ASSISTANT SUPERINTENDENT

## **Dr. Laura Rosenbach High School Performance Area A**

Dr. Laura Rosenbach is the assistant superintendent for High School Performance Area A. Dr. Rosenbach has served as an educator in Charlotte-Mecklenburg Schools for 24 years. During her years of service, she has been a high school social studies teacher, assistant principal and the principal of Bradley Middle School and William Amos Hough High School.

Dr. Rosenbach has been supervising principals since 2021 as an executive director and Learning Community superintendent and has supported a wide range of schools, pre-k through 12th grade. In her role as assistant superintendent for High School Performance Area A, Dr. Rosenbach supervises 12 comprehensive high schools serving over 21,000 students.

Dr. Rosenbach earned a bachelor's degree in political science from Davidson College. She earned her master's degree in administration and her doctorate in curriculum and instruction from the University of North Carolina at Charlotte.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Dr. Kim Schroeder** **High School Performance Area B**

Dr. Kim Schroeder brings a wealth of experience to her current role as Assistant Superintendent of High School Performance Area B. Her 24-year career in education began as a high school English teacher in Charlotte-Mecklenburg Schools, where she became a National Board Certified teacher and a College Board Advanced Placement Reader. Dr. Schroeder then transitioned to administrative roles in Union County Public Schools, serving as an assistant principal, principal and director. Her leadership skills and dedication to education led her back to Charlotte-Mecklenburg Schools, where she served as the executive director of the Southwest Learning Community and the Southeast Learning Community superintendent.

Dr. Schroeder's commitment to educational excellence is reflected in her academic pursuits. She holds a bachelor's degree in English from the University of West Georgia and a master's degree in English education from the University of North Carolina at Charlotte. She earned an add-on certification in school administration, a specialist degree and a doctorate in educational leadership from Wingate University.

Dr. Schroeder currently serves on several Boards of Directors and is currently the Regional President for the North Carolina Association for Supervision and Curriculum Development and consults for the North Carolina Department of Public Instruction.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Dr. Patrice Jones Faison** **High School Performance Area C**

With over 22 years of experience in education, Dr. Patrice Jones Faison has built a distinguished career dedicated to leadership and academic excellence. She has served as a leadership consultant at Next Level Turnaround, and she has previously held key positions such as chief academic officer at New Hanover County Schools in Wilmington, N.C., and executive leadership coach at Wake County Schools in Raleigh, N.C.

Dr. Jones Faison's extensive experience also includes serving as superintendent of Thomasville City Schools and holding principal roles at several schools including Page High School in Greensboro, N.C., and Oak Hill Elementary School in High Point, N.C. She has also contributed to higher education as an adjunct faculty member and clinical faculty at North Carolina A&T State University.

Dr. Jones Faison holds a doctorate from the University of North Carolina at Greensboro, alongside a master's in school administration and elementary education from North Carolina A&T State University and a bachelor's in education from Elizabeth City State University. Throughout her career, she has been committed to fostering educational environments that prioritize student achievement and well-being, consistently driving initiatives that support both academic and personal growth. She is excited to now serve as Assistant Superintendent of Charlotte-Mecklenburg Schools' High School Performance Area C.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Jennifer Dean** **Middle School Performance Area A**

Jennifer Dean serves as the assistant superintendent of Middle School Performance Area A, overseeing 14 diverse middle schools across Charlotte-Mecklenburg Schools. Appointed by the Charlotte-Mecklenburg Board of Education in March 2024, Dean assumed this leadership role in July 2024.

Prior to her current position, Dean held the role of executive director of the North Learning Community, where she supported 21 elementary, middle and high schools. Her extensive experience in Charlotte-Mecklenburg Schools also includes 15 years as a school principal, leading Bailey Middle School, Martin Luther King, Jr. Middle School and Mallard Creek High School.

With a career spanning 25 years in education, Dean began as a high school Chemistry and Physics teacher in Halifax County Schools. She has since held various instructional and executive positions across multiple North Carolina school districts.

Currently, Dean serves on the Board of Directors for the North Carolina Association of Middle Level Education (NCMLE) and as co-director of Schools to Watch, an NCMLE initiative. Her leadership extends to past roles as a board member of the North Carolina Principals and Assistant Principals Association and as former president and board member of the North Carolina Association of School Administrators.

Dean holds a bachelor's degree in chemical engineering from North Carolina A&T State University and a master's degree in educational leadership from the University of North Carolina at Charlotte.





# MEET YOUR ASSISTANT SUPERINTENDENT

## **Jacqueline Jones** **Middle School Performance Area B**

Jacqueline Jones has deep family roots in Charleston and Edisto Island, South Carolina. She was born and raised in New York City and has over two decades of experience in K-12 public education. She embodies the spirit of the city that never sleeps, while successfully adapting to diverse communities across Florida, Georgia, and Ohio. Having ranked in the top 25% as a highly qualified high school Language Arts teachers in her Florida district, Mrs. Jones has consistently committed to enhancing student achievement for all K-12 students.

As a school administrator, she has significantly boosted reading achievement in three high schools, two middle schools, and an alternative pathway program for students lagging behind their graduation cohort in Duval County Public Schools. In her first year as an elementary principal, Mrs. Jones implemented instructional practices that increased 3rd-grade reading proficiency from 56% to 72%—the highest improvement in her district in 2016. She further led two additional schools to notable achievements, including ranking in the top 1% for math growth in the state and achieving the highest increases in math and ELA for her district in 2019. One school improved by 90 points to earn a C grade, narrowly missing a B grade by 2 percentage points in its second year under her leadership. In 2022, during the peak of COVID-19, she transformed a PK-8 school under state support, boosting its score by 167 points to achieve a B grade.

Over the past decade, Mrs. Jones has been recognized as one of Florida's Best & Brightest educational leaders for her role in driving school improvement and transformation across all grade levels. After being recruited to the Midwest, Mrs. Jones coached more than 28 principals, helping to elevate six 1-star (F) schools to higher ratings, with 70% now achieving 3-star (C) ratings or better. She is proud to have been part of a school district team that earned the second-highest placement in math and 15th in reading on the 2023 Education Recovery Scorecard within the Council of Great City Schools nationwide.

Mrs. Jones is even more excited to call Charlotte home. As the Assistant Superintendent for CMS' Middle School Performance Area B, her priority is the academic and social-emotional learning (SEL) success of over 13,000 students and more than 1,000 faculty and staff members. She is committed to fostering harmonious relationships and setting high expectations with velocity and wisdom to ensure every student can succeed in acceleration courses, STEM, and the arts.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Tonya Williams** **Elementary School Performance Area A**

Tonya Williams is the Assistant Superintendent of Elementary School Performance Area A, and she is responsible for 24 elementary schools.

Prior to her appointment as assistant superintendent, she served as executive director of the West Learning Community in Charlotte-Mecklenburg Schools.

Williams began her 28-year career as a fifth grade teacher in Mooresville Graded School District. She moved to Cabarrus County Schools to continue teaching fourth grade where she advanced into various leadership roles. Williams was a lead teacher, assistant principal and principal during her time in Cabarrus County. She is an experienced "Turnaround Leader" that has worked in Title 1 and NC Restart schools.

She was most recently recognized as the 2022-23 Cabarrus County Principal of the Year and the 2022-23 Wells Fargo N.C. Southwest Regional Principal of the Year.

Williams earned a bachelor's degree in communication disorders from Appalachian State University. She continued her post graduate education at the University of North Carolina at Charlotte where she added elementary education licensure certification. Williams has a master's degree in elementary education from Gardner-Webb University and a second master's degree from the University of North Carolina at Charlotte in school administration and curriculum specialist certification.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Dr. Renee McKinnon** **Elementary School Performance Area B**

Dr. Renee McKinnon is the Assistant Superintendent of Elementary School Performance Area B, which encompasses 15 Title I elementary schools in Charlotte. Dr. McKinnon joined Charlotte-Mecklenburg Schools on July 1, 2024.

Prior to her appointment as assistant superintendent in Charlotte-Mecklenburg Schools, Dr. McKinnon amassed diverse leadership experiences in her career. She has served in principal supervisor roles in Union County Public Schools (UCPS), Houston Independent School District (HISD) and Peoria Public Schools. In these roles she was responsible for leading teams of principals to improve academic performance. By providing strategic oversight of a highly effective district transformation plan and executing nationally recognized school turnaround models in Houston and Union County, Dr. McKinnon guided her teams of principals to accelerate performance and achieve historic outcomes for students in low- and under-performing elementary schools. In 2016, a record number of HISD elementary schools successfully exited from low-performing status, which exceeded the HISD history of improvement. In 2019, UCPS achieved historic accountability results when all low-performing Title I elementary schools exited low-performing status. In 2023, UCPS ranked first among the 12 largest North Carolina districts for having the highest percentage of elementary schools that exited out of low performing status caused by the pandemic by implementing the district's school turnaround model in learning recovery efforts.

Dr. McKinnon has dedicated 30 years to serving public education, with 25 of those years spent as a school and district leader. She began as a teacher in urban Title I elementary schools in New Haven Public Schools and prepared for a career in school leadership while teaching in Milwaukee Schools. She rose through the ranks and served in Title I schools as a K-8 assistant principal, secondary curriculum facilitator and principal. Dr. McKinnon served as the proud principal of Cone Elementary School in Guilford County Schools, the third largest district in the state of North Carolina. In 2009, Cone Elementary's exceptional students made remarkable academic achievement gains and the school earned Action Greensboro's highly coveted top 15 Most Improved Schools award. Since 2011, Dr. McKinnon has been in district leadership.

Dr. McKinnon obtained a bachelor's degree in elementary education at North Carolina A&T State University; a master's degree in reading at Southern Connecticut State University; and post graduate certification in school administration at the University of Wisconsin at Milwaukee. She earned superintendent licensure, an educational specialist degree and a doctorate in educational leadership at Western Illinois University. Dr. McKinnon was selected for The Forum for Educational Leadership cohort 4, and was chosen for the NC School Superintendent Association Executive Leadership Development and Aspiring Superintendents cohort 5.





# MEET YOUR ASSISTANT SUPERINTENDENT

## **Dr. Stephen Esposito** **Elementary School Performance Area C**

Dr. Stephen Esposito is the Assistant Superintendent of Elementary School Performance Area C. In his 22 years with Charlotte-Mecklenburg Schools, he has served in several roles including an elementary school teacher, an elementary and middle school principal, an executive director and Northeast Learning Community superintendent.

Dr. Esposito has had the privilege of formerly supervising principals since 2017 and he has supported a wide range of schools, pre-K through 12th grade. Currently, Dr. Esposito supervises 23 elementary school principals.

Dr. Esposito attended Appalachian State University where he earned his bachelor's in elementary education. He also attended Gardner-Webb University where he earned his master's in school administration and doctorate in educational leadership.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Dr. Tangela Williams** **Elementary School Performance Area D**

Dr. Tangela Williams has been serving as the Assistant Superintendent of Elementary School Performance since 2024. Before this role, she was the superintendent for the Southeast and North learning communities from 2019 to 2024. From 2015 to 2019, Dr. Williams held the position of executive director for the Southwest, Central and West learning communities. She also served as the Strategic Staffing principal at Statesville Road Elementary from 2011 to 2015, and as the principal of University Meadows Elementary from 2009 to 2011.

Dr. Williams holds a doctorate in educational leadership from Wingate University. She earned her master's degree in school leadership from Gardner-Webb University and a master's degree in speech-language pathology from the University of North Carolina at Chapel Hill. Her academic journey began with a bachelor's degree in English education from North Carolina A&T State University.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Barry Richburg** **Elementary School Performance Area E**

Barry Richburg is an Assistant Superintendent of Elementary School Performance Area E of Charlotte-Mecklenburg Schools, the 16th largest public school system in the United States and the 2nd largest in North Carolina.

Richburg began his 22-year career as a fifth grade teacher in Prince William County Schools, Woodbridge, VA. He also taught third grade in Wake County Public Schools. Richburg has also served as a principal of four schools at the elementary and middle school levels in Wake County Public Schools, Raleigh, NC, and Fayette County Public Schools, Lexington, KY.

Before joining CMS in July 2024, he served as chief of elementary schools in Lexington, Kentucky, where he successfully led school turnaround efforts of elementary schools, narrowed student achievement gaps across multiple sub-groups, and removed state-identified TSI and CSI classifications.

Richburg earned a bachelor's degree in elementary education from Shaw University, a master's degree in educational leadership and supervision from George Mason University, and his superintendent certification from Western Kentucky University.



# MEET YOUR ASSISTANT SUPERINTENDENT

## **Kimberly Vaught** **K-8 School Performance Area**

Kimberly Vaught has served for 25 years as a classroom teacher, teacher coach, school turnaround principal, executive director of Leadership Development. She now serves as the Assistant Superintendent of K-8 School Performance Area.

Vaught is a results-driven educational leader with a proven record of converting low-performing schools to the highest-ranking schools in the district and state within just one academic year. Vaught most served as the turnaround principal in Charlotte-Mecklenburg Schools, where she led several schools to historical academic gains, growing schools from the state's low-performing list to some of the highest-growing elementary schools in North Carolina.

Under Vaught's leadership, Allenbrook Elementary School moved from a letter grade of "F" to a "B" in just under two years, performing in the top 1% of all schools in North Carolina. Additionally, the school achieved a 100% retention rate for classroom teachers for two consecutive years (2021-22 and 2022-23). Vaught has successfully led several turnaround initiatives and has a proven track record for developing school communities that have historically underperformed.

At the state level, Vaught was a guest fellow with the North Carolina ACCESS Fellows Institute, sponsored through the North Carolina Department of Public Instruction. Further, in 2020, Vaught was recruited to serve as a member of the North Carolina State Board of Education Literacy Task Force.

Vaught has worked in CMS for 24 years, having launched her educational career in eastern North Carolina. She holds a bachelor's in elementary education and a master's in reading education from the University of North Carolina at Wilmington. Additionally, Vaught earned a master's in school administration from Gardner-Webb University.



Click each Performance Area's heading for contact information for:

- Assistant Superintendent
- Executive Director
- School Principals



Scan the QR code for the full, online directory.

### **High School Performance Area A**

East Mecklenburg High	J.T. Williams Secondary Montessori	Turning Point Academy
Garinger High	Myers Park High	West Charlotte High
Harding University High	Palisades High	William Amos Hough High
Hopewell High	Phillip O. Berry Academy of Technology	

### **High School Performance Area B**

Ardrey Kell High	Julius L. Chambers High	Rocky River High
Ballantyne Ridge High	Northwest School of the Arts	South Mecklenburg High
David W. Butler High	Providence High	West Mecklenburg High
Independence High		

### **High School Performance Area C**

Cato Middle College High	Cochrane Collegiate Academy	Metro School
Central Piedmont Early College	Harper Middle College High	Military and Global Leadership Academy
Charlotte Engineering Early College	Hawthorne Academy of Health Sciences	North Mecklenburg High
Charlotte Teacher Early College	Levine Middle College High	Olympic High
Charlotte-Mecklenburg Academy	Mallard Creek High	P.A.C.E. Academy
Charlotte-Mecklenburg Virtual School	Merancas Middle College High	Turning Point Middle

### **Middle School Performance Area A**

Albemarle Road Middle	Eastway Middle	Quail Hollow Middle
Alexander Graham Middle	James Martin Middle	Randolph Middle
Bailey Middle	J.M. Alexander Middle	Ranson Middle
Bradley Middle	Martin Luther King Jr. Middle	Ridge Road Middle
Crestdale Middle	Piedmont Middle	

## **Middle School Performance Area B**

Carmel Middle	McClintock Middle	South Charlotte Middle
Community House Middle	Mint Hill Middle	Southwest Middle
Coulwood STEM Academy	Northeast Middle	Whitewater Middle
Jay M. Robinson Middle	Northridge Middle	Wilson STEM Academy
Kennedy Middle	Sedgefield Middle	

## **Elementary School Performance Area A**

Bain Elementary	Grove Park Elementary	Olde Providence Elementary
Briarwood Academy	Hawk Ridge Elementary	Polo Ridge Elementary
Clear Creek Elementary	Idlewild Elementary	Providence Spring Elementary
Crown Point Elementary	J.H. Gunn Elementary	Shamrock Gardens Elementary
Elizabeth Lane Elementary	Lansdowne Elementary	Sharon Elementary
Elizabeth Traditional Elementary	Matthews Elementary	Smithfield Elementary
Esperanza Global Academy	McKee Road Elementary	Villa Heights Elementary
Greenway Park Elementary	Oakhurst STEAM Academy	Windsor Park Elementary

## **Elementary School Performance Area B**

Albemarle Road Elementary	Joseph W. Grier Academy	Newell Elementary
Devonshire Elementary	Lawrence Orr Elementary	Piney Grove Elementary
Hickory Grove Elementary	Lebanon Road Elementary	Rama Road Elementary
Hidden Valley Elementary	Merry Oaks International Academy	University Meadows Elementary
Highland Renaissance Academy	Mint Hill Elementary	Winterfield Elementary

## **Elementary School Performance Area C**

Ballantyne Elementary	Endhaven Elementary	Pineville Elementary
Berewick Elementary	Huntingtowne Farms Elementary	Reid Park Academy
Beverly Woods Elementary	Knights View Elementary	River Gate Elementary
Billingsville Elementary	Lake Wylie Elementary	Selwyn Elementary
Cotswold Elementary	McAlpine Elementary	South Pine Academy
Dilworth Elementary	Montclaire Elementary	Steele Creek Elementary
Eastover Elementary	Myers Park Traditional Elementary	Tuckaseegee Elementary
Elon Park Elementary	Palisades Park Elementary	Winget Park Elementary

## **Elementary School Performance Area D**

Allenbrook Elementary	Highland Creek Elementary	Mallard Creek Elementary
Barnette Elementary	Highland Mill Montessori	Parkside Elementary
Blythe Elementary	Hornets Nest Elementary	Paw Creek Elementary
Chantilly Montessori	Huntersville Elementary	Reedy Creek Elementary
Cornelius Elementary	Irwin Academic Center	Sedgefield Montessori
David Cox Road Elementary	J.V. Washam Elementary	Statesville Road Elementary
Dorothy J. Vaughan Academy of Technology	Lincoln Heights Montessori	Torrence Creek Elementary
Grand Oak Elementary	Long Creek Elementary	

## **Elementary School Performance Area E**

Bruns Avenue Elementary	Oakdale Elementary	Stoney Creek Elementary
Charles H. Parker Academic Center	Pinewood Elementary	University Park Creative Arts Elementary
Croft Community Elementary	River Oaks Academy	Westerly Hills Academy
First Ward Creative Arts Academy	Starmount Academy of Excellence	Whitewater Academy
Nations Ford Elementary	Sterling Elementary	Winding Springs Elementary

## **K-8 School School Performance Area**

Ashley Park PreK-8 School	Governors' Village STEM Academy (Lower)	Rea Farms STEAM Academy
Berryhill School	Governors' Village STEM Academy (Upper)	Renaissance West STEAM Academy
Charlotte East Language Academy	Marie G. Davis School	South Academy of International Languages
Collinswood Language Academy	Mountain Island Lake Academy	Thomasboro Academy
Davidson K-8 School	North Academy of World Languages	Walter G. Byers School
Druid Hills Academy	Oaklawn Language Academy	